

आष्टी तालुका शिक्षण प्रसारक मंडळाचे

कला, वाणिज्य आणि विज्ञान महाविद्यालय, आष्टी



ता. आष्टी, जि. बीड (पीन ४१४ २०३) फोन : (०२४४९) २८२५३२

(NAAC ACCREDITED) "B++" GRADE COLLEGE

e-mail-acca_123@rediffmail.com. website : http://acscashti.org.in



अध्यक्ष : श्री. किशोर बी. हंबर्डे

प्राचार्य : डॉ. एस.आर.निंबोरे

जा.क्र. कवाविमं/२०१६ -२०१७ /

दिनांक : 13/07/2016

2016-2017

Women Grievance Committee / Sexual Harassment of Women at Workplace

Sr.No.	Name	Designation
1	Smt. Khude S.M.	Co -Ordinator
2	Dr. Sontakke R.T.	Member
3	Smt. Jadhav S. G.	Member
4	Smt.Deogude M.B.	Member
5	Adv. Tawale S.S.	Advocate
6	Sau.Talware S.M.	NGO

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Arts Commerce & Science
College.Ashti Tal.Ashti Dist Beed

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दिनांक : १३/०७/२०१७

2017-2018

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जा.क्र. कवाविमं/२०१८ -२०१९ /

दिनांक : ०५ / ०७ / २०१८

2018-2019

Internal Complaints Committee

Sr.No.	Name	Designation
1	Smt. Khude S.M.	Co -Ordinator
2	Dr. Sontakke R.T.	Member
3	Smt. Jadhav S. G.	Member
4	Smt.Deogude M.B.	Member
5	Adv. Tawale S.S.	Advocate
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आष्टी तालुका शिक्षण प्रसारक मंडळाचे

कला, वाणिज्य आणि विज्ञान महाविद्यालय, आष्टी



ता. आष्टी, जि. बीड (पीन ४१४ २०३) फोन : (०२४४१) २८२५३२

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प्राचार्य : डॉ. एस.आर.निंबोरे

जा.क्र. कवाविमं/२०१७ -२०१० /

दिनांक : 15/07/2019

2019-2020

Internal Complaints Committee

Sr.No.	Name	Designation
1	Smt. Khude S.M.	Co -Ordinator
2	Dr. Sontakke R.T.	Member
3	Smt. Jadhav S. G.	Member
4	Smt.Deogude M.B.	Member
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6	Sau.Talware S.M.	NGO


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Ashti Taluka Shikshan Prasarak Mandal's

Adv.B.D. HAMBARDE MAHAVIDYALAYA

Ashti, Dist. Beed - 414 203 ©282532, 282101

NAAC B⁺⁺ Grade

President, **Er. K. B. Hambarde**

Principal, **Dr. S. R. Nimbore**

No. ABDHMA / 2020 -2021 / /

Date : 06 / 07 / 2020

2020-2021

Internal Complaints Committee

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Principal

Adv. B.D.Hambarde Mahavidyalaya
Ashti, Tal. Ashti, Dist. Beed

Introduction

ATSPM's Arts, Science and Commerce College believes in the empowerment of women and has zero tolerance for sexual harassment. College administration feels that everyone who is working or studying in the college has the right to be treated with dignity and respect and a right to safe and healthy work environment. The college is committed to providing a place of work and study that is free of sexual harassment. Hence the college has an Internal Complaints Committee which looks promptly and thoroughly into matters related to sexual harassment. The committee will respect the confidentiality and privacy of individuals reporting and the accused of sexual harassment to the extent possible. Care will be taken to see that complainants, witnesses and the harasser does not face victimization and discrimination during the process of enquiry.

What constitutes sexual harassment?

Sexual harassment as defined in the Sexual harassment of women at workplace (prevention, prohibition and redress) Act, 2013 includes any one or more of the following 'Unwelcome' acts or behavior:

- physical contact and advances;
- a demand or request for sexual favors;
- making sexually colored remarks;
- showing pornography; or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

This would also include online harassment via internet, sms and social network sites. Further, the following may also amount to sexual harassment:

- implied or explicit promise of preferential treatment;
- implied or explicit threat of detrimental treatment;
- implied or explicit threat about present or future employment status;
- interference with work or creating an intimidating or offensive or hostile work environment; or
- humiliating treatment likely to affect health or safety.

Process for Complaint and Inquiry

Step I: An aggrieved woman should give a written complaint either in person or through post or email. It should be submitted to the 'Prevention of Sexual Harassment and Atrocities against Women Committee' within 3 months of the date of the incident. The time limit maybe extended for a further period of 3 months if, on account of certain circumstances, the woman was prevented from filing the complaint. If the aggrieved woman is unable to make a complaint, her legal heirs may do so.

Step II: On receipt of the complaint, the ICC will proceed to make an inquiry in accordance with the service rules or in their absence, in accordance with rules under the Act. The inquiry will be completed within 90 days. And the inquiry report will be submitted within 10 days from the date of completion of the inquiry.

Step III: If the ICC finds that the allegations against the respondent are proven, it will submit a report to the Principal to take action for sexual harassment as misconduct in accordance with the provisions of the applicable service rules or where no service rules exist, in accordance with rules framed under the Act. **Step IV:** The college management will act on the recommendations of ICC within 60 days of the submission of the inquiry report.

Step V: Appeal against the decision of the ICC is allowed within 90 days of the recommendations.



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Women Grievance Committee Report 2016-2017

Notice

Date: 24/8/2016

A Meeting of all the members of women grievance cell is proposed to be held on dated 27/8/2016 to decide the following agenda.

Venue: office of women grievance cell.

Time: 3 p.m.

Date: 27/8/2016


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Proceeding

A meeting of all members of women grievance cell was held on dated 27/8/2016 in the office of women grievance cell at 3 p.m. on the following agenda.

Agenda:-

1. To control entry of girl & boy students in seminar hall. Many programs can be organized in auditorium hall of the college. At the time of programs, there can be a crawly situation which should be controlled with the supervision of grievance committee and by college discipline committee. The committee members have wide discussion with the Principal & decided to permit girl students first in auditorium and then the boy students. The decision was taken unanimously.

Suggested: Prof. Smt. Khude S.M.

Spporter: Shri. Kakade S.M

Agenda 2: To Provide facility of bulb in ladies common room. In fact, all the facilities are available in ladies common room, it is being cleaned regularly. But at present bulb inside is shot, so need to replace it. A complaint was lodged by girl students. Accordingly it was suggested to cancel once by permission of the principal to replace the bulb in ladies common room.

Suggested: Smt. Sonde S.V.

Supporter: Smt. Tawale S.S.

Agenda 3: Suggestion to clean ladies washroom

Ladies washroom should be cleaned regularly but sometimes due to shortage of water. It may clean with few quantity of water. So it can be smells.

The users of wash room complained to the committee so it was taken in to consideration & decided to have proper action members of the committee unanimously sanctioned the demand & asked concern once to clean ladies wash room.

Suggested by- Smt. Talware S. M.

Supporter: Smt. Jadhav S.G.

Agenda 4: A general discussion on problems of girl students.

At the last stage of meeting a general group discussion was held in members of women grievance committee. In which the problems like ministration and problems created during ministration. Members of committee have open debate with girls & even girl students should be protected from torturing incidents. So they can live free in college campus.

A decision of girl student protection was unanimously taken in meeting.


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Women Grievance committee Report 2017-2018

Notice

Date: 3/8/2017

A meeting of women grievance cell is proposed to be held on dated 5/8/2017 in office of the women Grievance cell at 3:30 p.m. to discuss & preside following agenda.

Agenda – 1: To clean ladies washroom

2. To organize a workshop on sexual harassment of women at workplace.

3. Counseling with girl students regarding sanitary napkins & vending machine.

4. Class control issues in classrooms.

Venue- Office of women grievance cell

Time 3:30 pm

Date: 5/8/2017



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Proceeding

Date 5/8/2017

A meeting of all the members of women grievance committee was held on dated 5/8/2017 in office of the women Grievance cell at 3:30 p m & following agenda here discussed & presided.

Agenda 1: To clean ladies washroom

Girl students & women teachers in college have often complained about cleanliness of ladies washroom. It was brought in notice before the committee and the problem was openly discussed & unanimously decided to ask concern once to wash the ladies washroom regularly.

Suggested by- Mrs. Tawale S.S.

Supporter: Mrs. Talware S.M.

Agenda 2: To organize a workshop on sexual harassment of women at workplace

All the members & girl students were demanding for organization of workshop for women. So as they can learn new to protect themselves from torturing people. And that will for their self-defense wherever needed. The matter was widely discussed & decided unanimously to organize a workshop.

Suggested by- Mrs. Sonde S. V.

Supporter: Shri kakade S. B.

Agenda 3: Counseling regarding sanitary napkins & wending machine

Many of the girl students & even women do not know about the use of sanitary napkins wending machine. So they demand such counseling/demonstration. All the members of committee widely discussed the matter & decided to organize a demonstration camp.

Suggested by- Smt. Khude S. M.

Supporter: Smt. Jadhav S. G.

Agenda 4: Class control issues in classroom.

It was noticed that the girl students sometimes can be tortured in classes. Boy students openly use mobile phones in classes. They listen songs with headphones; sometimes they can have chatting with loud sounds. Because of this total atmosphere in class can be disturbed. It affects on sincere students. So it was unanimously decided to ask concern teachers to control their classes & restrict students from trail deeds.

Suggested by- Mrs. Tawale S. S.

Supporter: Mrs. Talware S. M.


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Notice

Date.13/07/2018

A meeting of all the members of women grievances committee is proposed to be held on dated 14/07/2018 at 1.00 Pm to discuss and preside over the following agenda -

1. To extend girl students cycle parking.
2. To discuss disciplinary issues in class.
3. To organize various workshops for women.
4. Counseling with girl students regarding sanitary napkins and wending machine.

All the members are informed to be present for the said meeting.

Venue - Office of the women Grievance Cell

Time - 01.00 Pm


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Date.14/09/2018

A meeting of all the members of women grievances committee was held on dated 14/07/2018 in office of the women grievance cell and discussed the following agenda -

Agenda 01-

To extend girl students cycle parking on this issue Smt. S.G. Jadhav Suggested that in the academic year 2018-2019 the strength of girl students is increased in all faculties of college so the existing cycle parking facility is falling short and it needs to be extend in future time.

All the members have open debate on the same issue and unanimously decided to extend cycle parking facility for girl students.

Suggested - Prof. Smt. M.B. Devgude

Secunder - Prof. Smt. S.M. Khude S.M.

Agenda 02-

To discuss class disciplinary issues in class on this issue Prof. S.M. Khude brought into notice that some of the students are regarously using mobiles in class and providing disturbances to teacher and students while listening I phonic songs.

So it is needed to control through proper Chanel, mainly the teacher of concerning class should intimate and restrict such students from over usage of mobiles.

Suggested - Prof. Smt. S.M. Khude

Secunder - Smt. S.G. Jadhav

Agenda 03-

To organize various workshops for women this issue was taken for discussion due to non realization of women laws, their health problems, self employment and women fiticization. Main aim is to explain and awaken about facilities available for women. Along with women girl students are also need counseling regarding their problems.

So through a open debate it was unanimously decided to organize various workshops for women.

Suggested - Adv. S.S. Tawale

Secunder - Sau. S.M. Talware

Agenda 04-

Counseling with girl students regarding sanitary napkins and wending machine.

As we know most of the girl students are not aware about the use of sanitary napkins and even don't know about wending machine. So it seems a genuine need to acknowledge them with such issues. All the committee members decided to show demonstration. And it was taken.

Suggested - Prof. S.M. Khude

Secunder - Prof. M.B. Devgude



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Women Grievance committee Report 2019-2020

Notice

Date 4/3/2020

All the members of women grievance cell are here by informed that a meeting is proposed to be held on dated 5/3/2020 in office of the women grievance cell at 1:00 p.m.to discuss & preside following

Agenda:

- i) To clean washroom of ladies room.
- ii) To conduct a seminar on women Empowerment through Entrepreneurship & skill development
- iii) To organized workshop on Digital Literacy for Women
- iv) To celebrate international women day.

Hence all the members are informed to be present for the said meeting in time.

Venue: Office of the women grievance cell.

Time: 1:00 p.m.

Date: 5/3/2020



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Proceeding

A Meeting of all the members of women grievance cell was held on 5/3/2020 in office of the women grievance cell & discussed the following.

Agenda 1: To clean washroom of ladies room

The strength of girl students is remarkably increased in the college the facility of washroom for girl students & lady staff is common. In fact, daily cleanliness is required but sometimes it can be delayed. It directly affects on dirtiness in common washroom, so it needs daily washing service.

Suggested by- Mrs. Jadhav S.G.

Supporter: Prof. Khude S.M.

Agenda 2: To conduct a seminar on Women Empowerment through Entrepreneurship and Skill Development

In the same meeting the issue of conduct of a seminar on Women Empowerment through Entrepreneurship & Skill Development was discussed & it was decided to conduct a seminar on dated 3rd, 4th January 2020. It was also planned that the required committee should be formed for fair conduct of the seminar. All the members suggested that the committee members should actively participate and work positively.

Suggested by- Prof. Khude S.M.

Supporter: Dr. Sontakke R.T.

Agenda 3: The third agenda in the meeting was to a conduct digital literacy workshop for women & accordingly it was unanimously decided to conduct a workshop for women on dated 31/12/2019. Some members expressed their views that such type of workshop will be fruitful for women in services, in business and even if at private sectors. Now a day, it is somewhat mandatory for men and women to be aware of digital literacy. Because at global level most of the users are invested their knowledge in it.

Suggested by- Smt. Jadhav S.G.

Supporter: Smt. Deogude M.B.

Agenda 4: The last agenda of the meeting was to celebrate International Women's Day on dated 8/3/2020 as we know the women are alert & progressive in all sectors of the world. They are as equal as men in education, services & even business too. So it is our ethical duty to honour them with full support by means of which they can be strongly march for world.

Suggested by- Smt. Tawle S.S.

Supporter: Smt. Talware S.M.

The committee is building with all requirements of the girl students & ladies staff. It always tried its level based to find out the problems of women & the required solutions. Our aim is to provide healthy services to the girl students & ladies staff. Not only this but we are ready to co-operate the women outside of the college, if they required.

Suggested by- Smt. Deogude M.B.

Supporter: Smt. Jadhav S.G.


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Women's Day

Date.08/03/2019

Various programs were organized in the college on occasion of international women day on dated 08/03/2019. The chairperson of program was Smt. S.G. Jadhav and Chief guests were Prof. S.M. Khude in her valuable speech addressed that, women should always be treated as equal and they should motivate for their progress. Actually it should be started from our own homes.

While Smt. L.B. Shirole suggested that women have equal right to work neck to neck with men. K.P. Gaikwad expressed her opinion that, women should maintain friendship with each other at workplaces. The program was ended with speech of chairperson Smt. S.G. Jadhav.

The anchor of this program was Prof. N.N. Nanwate and Smt. S.M. khude expressed vote of thanks. All the staff members were present in this programme along with Dr. S.G. Gopane & Prof. A.A. Kandale.


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Workshop on Women's Law

Report 2018-2019

Date 13/10/2018

A workshop on Women's Law was organized in the college with joint venture of Maharashtra State Women Commission & A.T.S.P. Mandal's Arts, Commerce and Science College Ashti on dated 13/10/2018. It was inaugurated by Hon. F. T. Shaikh at 11 a.m. In her speech she stressed on injustice of women in society & the laws applicable for their justice. No doubt our Indian culture is supreme but there is difference between traditions & systems. Our culture gives us a message to wear full uniforms & avoid latest fascinating cloths but women sometimes forget these messages. In the same occasion, D.Y.S.P. Hon. Mandar Naik delivered a speech on brutal system of live in relationship. He also made counseling with the girl students.

The chairperson of this inauguration function, Hon. Shri. Kishor (Nana) Hambarde expressed the need of sisterhood, brotherhood and freedom of women. Moreover he says that husband & wife are the two wheels of one vehicle so they should maintained our cultural values.

The anchor of this function was Amruta Ugale while the Principal Dr. S. R. Nimbore has delivered a preface speech & Prof. Narote S. G. expressed the vote of thanks.

1st Session of workshop was started at 11:30 a.m. and ended at 12:30 p.m. In this session, group discussion was organized on the following issues.

- i) Sexual harassment of women at work place.
- ii) Laws for domestic violence & difficulties faced.
- iii) Women's law: Realization & desperation.

iv) Indian culture, Laws & their setbacks.

The said group discussion was divided into 4 groups including 5 boys, 5 girls, 1 advocate, 1 police, 1 professor and 1 lady teacher. Group A was leaded by Ku. Aparna vaidya. Group B was leaded by Ku. Rutaja fartare. Group C was leaded by sakshi meher. Group D was leaded by Ku. Sole Priti. All group leaders were came to the conclusion that male dominating mentality is responsible for sexual harassment of women at work places and other common places. Basically they use bad language & taunting for humiliation of women. They also expressed that domestic violence, comes through dowry system. Sometimes men can remarry while showing cause of fewer dowries by their wives.

Nowadays, the laws for children & women are strictly regulated to protest dowry system & marriages of girls below 18 years of age. There is a need of social awareness to marginalize inequality between men & women. And for the same they need the organization of social awareness programs. Sometimes it happens in society that women are never to be taken in consideration for familial decisions. They are always treated as marginal. Exceptionally, women are also responsible for imbalance and inequality in society. No doubt Indian culture is male dominating so that men can have an unwritten rule to remarry after death of first wife but the same right is different for women because the society never permits the widowed women for remarriage.

Second session of the workshop was started at 12:30 p.m. & ended at 2 p.m. The Chief Guest of function was Adv. Sou. Swati Yadwadkar (Pune). She advised & expressed her opinion about the difficulties of women's law implementation though women have legal right of self nourishment, society never accept their freedom.

They haven't their own decision making power, which resulted in domestic violence. She also clearly focused on the problems & laws of girl child & the POSCO 2012 along with the triple talak by mentioning IPC 480. In Indian culture marriage system is related to the stable family but whenever society prevails women from their freedom, automatically marriage system & familial system collapses.

The chairperson of 2nd session was Hon. Principal Dr. S. R. Nimbore. In his speech he noticed that the strength of girl students in our college is remarkable because they feel secure in College campus. We have a mechanism under the guidance of few teachers to control grievances & torturing of girl students. Finally he says such workshops are helpful & fruitful for girl students & women in society.

The anchor of this session was Ku. Amruta Ugale & Prof Smt. Kambale R.R. expressed the Vote of thanks.

After this session a lunch facility was provided to the participants.

The valedictory function of this workshop was started at 3 p.m. The Chief Guest was Smt. Tarkeshwari Shiralkar (M.C.D C Bhoom Nagar panchayt, Marathwada region) Mrs. Shiralkar also expressed her opinion on sexual harassment of women at workplace & advised women that they should prepare themselves for their own defense & also asked women that they should lodge legal cases on criminals whenever necessary. Most of the women are not aware of the laws but Mrs. Bhawari Devi from Rajasthan has lodge the legal case against injustice & domestic violence in

the court of law which resulted the existence of Vishakha law in 2013 which protects women from all type of violence.

The Chairperson of this session was Hon. Shri Atulshet Meher (Secretary A.T.S.P. Mandal) who expressed that woman should know & realize at least few laws concern with them.

The session was anchored by Ku. Amruta Ugale & Prof. S. M. Khude expressed vote of thanks.


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**Ashti Taluka Shikshan Prasarak Mandal's
Arts, Commerce and Science College, Ashti, Dist. Beed**

National Seminar on

'Women Empowerment through Entrepreneurship and Skill Development

Sponsored by National Commission for Women, New Delhi

3rd and 4th January, 2020

Report (Session-wise summary)

Inauguration:

A two day NCW sponsored national seminar was organized in our college on 3rd and 4th January 2020. As per the schedule the seminar was inaugurated at the hands of Hon. Nilima Theurkar, Nayab Tahsildar Ashti at 10 am on 3rd January 2020. The President of Ashti Taluka Shikshan Prasarak Mandal Hon. Kishor Hambarde was chairperson of the inaugural function. Mrs. Sharda Dalvi guided the audience about the policies of government and related her own story. Hon. Kishor Hambarde in his complimentary close assured the lady parents and girl students the safety in college and promotion of women empowerment policies in college. Prin. Dr. S. R. Nimbore in his preface talked about the objectives and schedule of the two day national seminar. Prof. Mrs. Shubhangi Khude compered the sessions. Mrs. Saraswati Jadhav expresses vote of thanks.

Hence the inaugural function.

Day I – Session I – (11.00 am to 12.00 noon)

Hon. Kumar Sudhanshu Ray, the manager State Bank of India, Ashti was the resource person for technical session I. Vice Principal Dr. Suhas Gopane was the chairperson of this session. Mr. Ray explained the banking work and talked about the facilities banks provide for smooth sailing of transactions, especially about the precautions to be taken in online transactions. Some delegates raised questions to which Mr. Ray gave satisfactory answers. Some women entrepreneurs and girl students asked questions to which Mr. Ray responded and said about the need of a special workshop.

Day I – Session II (12.00 noon to 01.00 pm)

Hon. Deepak Mangwani, the manager, State Bank of India, station road, Ashti was the resource person for session II. Dr. B. N. Mutkule, Head, Department of Commerce was the chairperson. Mr. Mangwani explained the new apps the banks have developed and how the use of these apps could minimize the rush and crowd in bank. The delegates shared their experiences in bank and they also gave some suggestions. Mr. Mangwani also shared his experiences of customers and appealed all to promote online transactions.

Day I – Session III (01.00 pm to 02.00 pm)

Hon. Sushila Morale Ex. Head, Dept. of Political science, Bankatswami college Beed was the resource person for session III. Dr. Mangal Tekade from A. D. College, Kada was the chairperson.

Mrs. Sushila Morale spoke about women empowerment in general and issues of working women in particular. She shared some of her experiences. Mrs. Morale commented on political misconducts and dual nature of leaders in women empowerment policies. She advised women and girl students to be more aggressive as per the need of the situation.

Day I – Session IV (03.00 pm to 04.00 pm)

Hon. Mrs. Manisha Chavare, the President of Zunjar Nari Manch, Ashti was the resource person and prof. Shubhangi Khude was the chairperson of the session. Mrs. Manisha Chavare talked about her experiences of gatherings and celebrations of women in Ashti on various occasions. She encouraged women for entrepreneurship and insisted that she started with a small beauty parlor to reach the present destination. She communicated her readiness and willingness to support the needy women who want to make career in beauty industries

Day II – Session V

Hon. Dr. Deepa Sawale, Principal, SMGRG Shinde Mahavidyalaya, Bhoom was the resource person of this session. Hon. Prin. Dr. S. R. Nimbore was the chairperson. Mrs. Sawale talked on women empowerment: A need of the day. Her interactive session was move effective. She spoke about the women empowerment policies of government. She also spoke about the gender sensitization issue especially in higher education. She shared her experience with the girl students and lady parents who were hesitating initially but later became bit bold after interaction with her.

Day II – Session VI

Hon. Dr. Suparna Deshmukh, Head, Dept. of Chemistry, Gandhi College, Kada was the resource person. Mrs. Manisha Devgune was the chairperson. Mrs. Deshmukh spoke about health of women in family and in society. She demonstrated yoga and meditation. She also stated how yoga can make you fit and that fitness is very important. With reference of Ravi Shankar and Art of living she claimed that meditation is more powerful than medication.

Day II – Session VII

Hon. Mrs. Renuka Bhalerao was the resource person of this session. She is a very famous entrepreneur in Aurangabad. She shared her experiences in running Abacus centre in Aurangabad. She answered the question raised by the delegates. Mrs. Saraswati Jadhav was the chairperson of the session. Mrs. Bhalerao stated that women are prone to family while men are prone to society. She also said that women must come out of four walls and set out for business so that they could be self-sufficient.

Day II – Session VII

Hon. Dr. Sunita Bombe, Department of Marathi, Gandhi college, Kada was the resource person of this session. Mrs. Shobha Narote was the chairperson. Mrs. Bombe spoke about working

women issues and the solutions. She insisted the need of self-sufficient women for better society. She appealed all audience in general and girls in particular to promote gender equality.

Day II – Valedictory

Hon. Dr. Mahananda Dalvi, Head, Dept. of English and Senate member in Dr. Babasaheb Ambedkar Marathwada University Aurangabad was the resource person and guest of valedictory function. Hon. Mr. Atulkumar Meher the secretary, Ashti Taluka Shikshan Prasarak Mandal was the chairperson. Mrs. Dalvi spoke about the group of girl students activated in her college. She shared her own experiences of activities of the group.


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Yoga Day
2016-2017



Yoga programme Chief Guest Prof. B. D. Jagtap and Prin. Dr. S. R. Nimbore
giving guidance about Yoga


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Participated girl students in Yoga Day Program


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Participated girl students in Yoga Day Program


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Participated girl students in Yoga Day Program

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Participated Ladies Staff while doing Yoga in Yoga Day Program

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Participated ladies staff in Yoga Day Program

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Participated ladies staff in Yoga Day Program

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ATSPM's
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Health Guidance Programme
2016-2017



Mr. Jaychandra Nalawade giving information and guidance about Health


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Smt. Sujata Dahifale delivered the crucial information about AIDS


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Staff and students watching video clip on Aids Awareness

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Participated Student in AIDS Awareness Programme


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Youth Day Programme
2016-2017



Smt. Manjusha Gurme, CEO, Nagar Panchayat, Ashti addressing students on National Youth Day

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Smt. Swati Lamkhade, PSI, Ashti Police station addressing the students on National Youth Day

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Participants, Guests and Students @ National Youth Day Programme

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Participants, Guests and Students @ National Youth Day Programme

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Kali Umaltana Programme for Girl Students
2016-2017



Hon. President Kishor (Nana) Hambarde talking on girl's personality development


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Participated girl students in Kali Umaltana Program


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Hon. Guest giving their precious presence for programme

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Dr. Vrushabh Firodia talking and giving tips for girl's personality development


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Health Awareness Programme
2017-2018



Prof. N. N. Nanwate addressing the staff and students in health awareness program


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Smt. Sujata Dahifale addressing the staff and students on AIDS awareness camp

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Participating Staff & Students in Health Awareness Programme

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Participating Staff & Students in Health Awareness Programme

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Workshop on Sexual Harassment of Women at Work Place

2017-2018



Prin. Dr. S. R. Nimbore, Vice Prin. Avinash Kandale, Adv. Sima Gavare & Adv. Rani Latpate @ workshop on Sexual Harassment of Women at Work Place


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Adv. Sima Gavare sharing her thoughts on Sexual Harassment of Women at Work Place in the workshop

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Participated Girl Students in workshop


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Participated Students and Staff in workshop

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Women Awareness Camp at Kasewadi
2017-2018



Chief Guest Dr. Shailaja Garje is felicitated in the women awareness camp at Kasewadi


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Participated women in the women awareness camp at Kasewadi


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Chief Guest Dr. Shailja Garje addressing to the women participated in the women awareness camp


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Chief Guest Dr. Shailja Garje addressing to the women participated in the women awareness camp


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Law Awareness programme for Women
2018-2019



Hon. Judge Ms. F. T. Shaikh, Police Inspector Mandar Naik & Adv. Swati Yadavadar whie lighting lamps on Law Awareness Program for women


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On the moment of Law Awareness Programme for women Hon. President Kishor (Nana) Hambarde, Secretary Atulkumar Meher, Treasurer Dilip Vardhmane & Prin. S. R. Nimbore with Chief guest

SR

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Participated Staff, Women & Girl Students @ Law Awareness program for women

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Girl Students sharing their thought in Law Awareness Programme for Women


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Adv. Swati Yadavkar sharing her thoughts and giving guidance in Law Awareness Programme for Women


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Girl Students appropriately asking their doubts to guest and teachers @ Law Awareness Programme for Women


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Hon. Judge Ms. F. T. Shaikh responding to girl students

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Participated women sharing their thoughts in Law Awareness Program for Women


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Prin. S. R. Nimbore addressing to the staff, students and participated women @
Law Awareness Programme for Women


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Health Check up Camp Kasewadi
2018-2019



Mr. Jaychand Nalawad and Smt. Sujata Dahifale checking villager's health in Health check up Camp at Kasewadi


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Participated Villagers in Kasewadi Health check up Camp

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Participated Villagers in Kasewadi Health check up Camp

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Participated Villagers in Kasewadi Health check up Camp

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Participated Villagers in Kasewadi Health check up Camp

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Participated Villagers in Kasewadi Health check up Camp



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Youth Day Programme
2020-2021



ATSPM's President Hon. Kishor (Nana) Hambarde, Secretary Hon. Atulsheth Meher, Principal Dr. S. R. Nimbore, Tehsildar Ms. Sharda Dalvi & Ms. Nita Andhare while lighting the lamps in Youth Day Program


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Hon. President Kishor (Nana) Hambarde Sharing thoughts of Swami Vivekanand on Youth Day


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Tehsildar Ms. Sharda Dalvi sharing her thoughts on Youth Day


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Ms. Nita Andhare addressing to the staff and students on Youth Day


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Mr. Sharad Bhingare giving speech on Youth Day

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Student sharing her thoughts on Youth Day


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Student giving speech on Youth Day


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Student giving speech on Youth Day


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International Women's Day


2020-2021



Latitude: 18.502232
Longitude: 75.185181
Elevation: 612.44±1 m
Accuracy: 20.0 m
Time: 08-03-2021 12:32
Note: Adv. B. D. Hambarde Mahavidyalaya, Ashti महिला दिन UGC Program

Powered by NotisSign

Prin. Dr. S. R. Nimbore, Mrs. S. G. Jadhav, Mrs. L. B. Shirole, Prof. S. G. Narote,
and Prof. R. R. Kambale


Principal
Adv. B. D. Hambarde Mahavidyalaya
Ashti Tal. Ashti, Dist. Beed



Latitude: 18.807228
Longitude: 75.185170
Elevation: 112.5913 m
Accuracy: 20.0 m
Time: 09-03-2021 12:14
Note: Adv. S. D. Humbarde Mahavidyalaya, Ashi Tal. Ashi, Dist. Beed

Powered by NoteCam

Prin. D. S. R. Nimbore addressing to the staff and Students on International Women's day


Principal
Adv. B. D. Humbarde Mahavidyalaya
Ashi Tal. Ashi, Dist. Beed



Participated students @ International Women's Day


Principal
Adv. B.D. Hamborde Mahavidyalaya
Ashti Tal. Ashti, Dist. Bced



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Gender Audit

13-11-2021



Committee members Prof. Bharat Kangude, Dr. Ramdas Pawar,
Dr. Sushma Takte while interacting with faculty members


Principal
Adv.B.D.Hambarde Mahavidyalaya
Ashti Tal. Ashti, Dist. Beed



Committee members visited to library


Principal

Adv. B. D. Hambarde Mahavidyalaya
Ashti Tal. Ashti, Dist. Beed



Prof. Pathan J. M. responding to the committee members


Principal
Adv.B.D.Hambarde Mahavidyalaya
Ashti Tal. Ashti, Dist. Beed



Students responding to the committee members


Principal
Adv.B.D.Hamberde Mahavidyalaya
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Committee member Dr. Sushma Takte and Prof. Bharat Kangude while verifying documents


Principal
Adv.E.D.Hamburde Mahavidyalaya
Ashti Tal. Ashti, Dist: Beed



Committee members interacting with college staff


Principal
Adv. B. D. Hambardole Mahavidyalaya
Ashti Tal. Ashti, Dist. Beed

Counseling



Damini Pathak (Visit and Counseling)



Mr. MandarNaik (PI, Ashti) @ counseling



Mr. MandarNaik (PI, Ashti) in an open talk with students



Students participating in group discussion



Prin. Dr. Nimbare addressing participating staff and students



Mrs. Shubhangi Khude (Coordinator, ICC) @ concluding session



Mrs. Lamkhede (PSI, Ashti) visits library after counseling

Cyber Crime Awareness

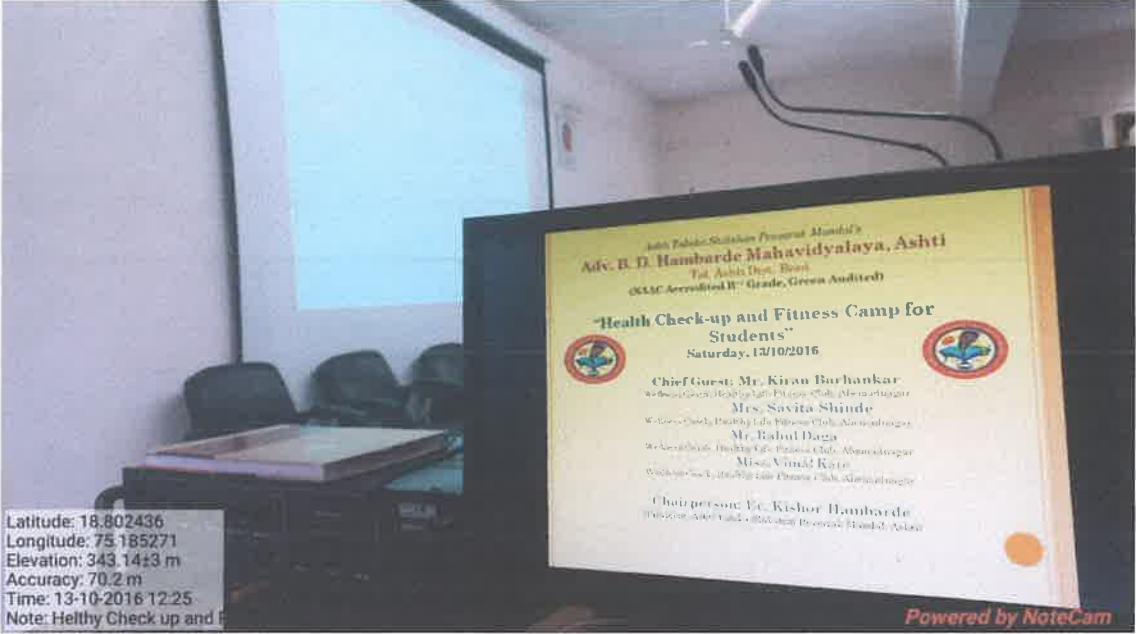


Dr. Abhijit Patil (DySP) and Mr. Harshwardhan Gawali (PI) on cyber crimes



Video clip released by Women's Commission, Mumbai as a demonstration

Health Check up Camp and Fitness Camp for Students



Mrs. Shinde, Fitness Club, Ahmednagar, on health awareness

**World Health Day: Online Health Awareness Programme for Students
on 10 August 2021**





Dr. Shailaja Garje counseling village women about health awareness in NSS camp



Latitude: 18.802452
Longitude: 75.185308
Elevation: 613.32±3 m
Accuracy: 82.5 m
Time: 06-12-2021 11:44
Note: leadis common room

Mrs. Leela Shirole @personal counseling

Common Room



Sanitary Napkin Vending Machine



Workshop on use of mobile app in preventing women torture



Participating students in workshop on use of mobile app

Bh

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PHOTOGRAPHS OF HB DETECTION CAMP



Hon. President Kishor Hambarde, felicitating Dr. Laxmikant Joshi in the programme of 'HB detection and WBC count for Girls' organized by college



Hon. President Kishor Hambarde, Secretary Atul Kumar Meher & chief guests Dr. Laxmikant Joshi, Dr. Manjusha Firodiya in programme of 'HB detection and WBC count for Girls'


Principal

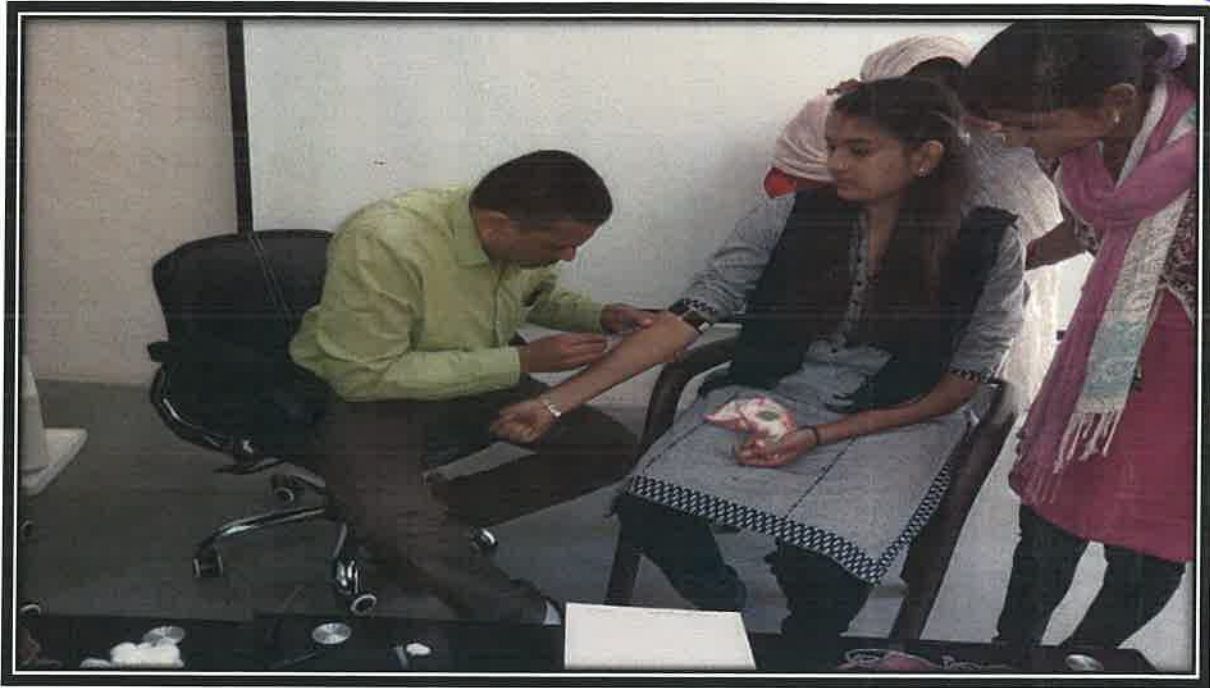
Adv. B.D. Hambarde Mahavidyalaya
Ashti Tal. Ashti, Dist. Beed



Dr. Laxmikant Joshi addressing girl Students on 'Importance of HB & WBC'



Hon. Prin. Dr. S. R. Nimbore addressing Students in HB and WBC count programme



Dr. Laxmikant Joshi taking blood for HB count during health check up programme



Dr. Manjusha Firodiya checking HB during health check up programme

Principal
Principal

Adv.B.D.Hambarde Mahavidyalaya
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Dr. Manjusha Firodiya prescribing medicines for HB



Prin. Dr. S. R. Nimbore addressing participated Students in the COVID 19 awareness programme


Principal

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Ashti Tal. Ashti, Dist. Beed



Smt. S. G. Jadhav giving blood for HB detection

Principal

**Adv. B. D. Hambarde Mahavidyalaya
Ashti Tal. Ashti, Dist. Beed**